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30 July 1954

~~CONFIDENTIAL~~

MEMORANDUM FOR: Colonel White

There follow certain observations extracted from the June 1954 Monthly Personnel Statistical Report:

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a. The reduction in T/O positions continues, with the T/O figure declining [redacted] for June, effected almost entirely through a revision of the OTR T/O. However, the on-duty strength figure, which had been showing a consistent reduction in past months, increased by [redacted] positions, of which [redacted] were subject to ceiling. Most of this advance occurred in IAB and Commo; the former could be considered a seasonal gain. However, the DD/A had a net loss of 5 from the on-duty strength.

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b. The Agency ceiling figure appreciated by 11 positions in June, 10 of which came out of the DCI's reserve, and 1 was chargeable to the DD/I.

c. The DD/A turnover rate for June doubled to 1.2%, up from 0.6% in May, and above the Agency-wide experience of 1.1% for June, also up from 1.0% in May. The experience for the previous 12 months, Agency-wide, has been 1.2%. June was the third month in a row that the turnover rate had increased by 0.1%, the low being in April at 0.9%.

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d. The number of promotions within the DD/A organization declined for the fourth consecutive month, to a net of [redacted] which is less than half the [redacted] people promoted in March. It is quite possible that this slackening off on promotions can be attributed to increasing conformity with the time-in-grade requirements under the new Agency policy. June DD/A promotions were 1.6% of on-duty strength, compared to percentages of 3.1% for the DD/P and 2.5% for the DD/I. Commo led all comers with a promotion rate of 4.3%. The Agency-wide rate was 2.6% of on-duty strength.

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Attachment

Document No. 001  
 Date: 28 NOV 1978  
 By: 017

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